

Golden Gate University School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 183							
Gender Reported:							
Women	103	56.3	39	47,000	60,000	75,000	64,698
Men	80	43.7	24	46,000	67,500	76,500	66,083
Subtotal	183	100.0					
Race Reported:							
Minority	65	38.2	22	39,000	54,900	72,000	58,805
Nonminority	105	61.8	38	50,000	65,000	78,000	68,566
Subtotal	170	100.0					
Gender & Race Repted:							
Minority Women	36	21.2	14	40,000	60,180	72,000	57,409
Minority Men	29	17.1	8	38,000	45,000	90,000	61,250
Nonminority Women	61	35.9	23	49,000	60,000	78,000	68,891
Nonminority Men	44	25.9	15	52,000	70,000	78,000	68,067
Subtotal	170	100.0					
Employment Status Known:							
Bar Passage Required	77	42.5	46	49,000	68,500	78,000	67,487
JD Advantage	22	12.2	11	37,000	52,000	60,000	48,800
Other Professional	18	9.9	6	50,000	67,500	108,000	78,000
Non-professional	2	1.1	.	.	.	.	.
Pursuing Degree FT	2	1.1	.	.	.	.	.
Start date after 3/15/15	2	1.1	.	.	.	.	.
Not employed-Seeking	56	30.9	.	.	.	.	.
Not employed-Not Seeking	2	1.1	.	.	.	.	.
Subtotal	181	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.1	.	.	.	.	.
Employed	119	65.7	63	47,000	63,360	75,000	65,226
Subtotal	121	66.9					
Employment by Sector							
Private Sector	76	63.9	45	50,000	70,000	78,000	70,205
Public Sector	43	36.1	18	41,000	50,500	68,000	52,778
Subtotal	119	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	58	49.2	46	49,000	68,500	78,000	67,487
Bar Passage Req'd-PT	19	16.1	.	.	.	.	.
JD Advantage-FT	15	12.7	11	37,000	52,000	60,000	48,800
JD Advantage-PT	7	5.9	.	.	.	.	.
Other Professional-FT	12	10.2	6	50,000	67,500	108,000	78,000
Other Professional-PT	5	4.2	.	.	.	.	.
Non-professional-PT	2	1.7	.	.	.	.	.
Subtotal	118	100.0					
Employment Categories:							
Academic	9	7.6	.	.	.	.	.
Business	22	18.5	7	50,000	68,000	108,000	76,571
Judicial Clerk	1	0.8	.	.	.	.	.
Private Practice	54	45.4	38	50,000	70,000	78,000	69,032
Government	16	13.4	9	49,000	68,000	75,000	61,222
Public Interest	17	14.3	6	40,000	44,000	52,000	42,500
Subtotal	119	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	3	33.3	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required	2	9.1	.	.	.	.	.
JD Advantage	6	27.3	.	.	.	.	.
Other Professional	12	54.5	.	.	.	.	.
Non-professional	2	9.1	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required	46	85.2	33	60,000	72,000	78,000	71,831
JD Advantage	8	14.8	5	39,000	52,800	60,000	50,560
Subtotal	54	100.0					
Government Jobs:							
Bar Passage Required	12	75.0	6	49,000	68,500	78,000	63,667
JD Advantage	2	12.5	.	.	.	.	.
Other Professional	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Other/unknown	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	13	76.5	.	.	.	.	.
JD Advantage	3	17.6	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	36	66.7	23	50,000	60,000	75,000	62,401
11-25	6	11.1	6	70,000	73,500	85,000	79,333
26-50	2	3.7	.	.	.	.	.
51-100	2	3.7	.	.	.	.	.
101-250	5	9.3	5	75,000	78,000	85,000	79,600
501+	1	1.9	.	.	.	.	.
Solo practitioner	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Type of Law Firm Job:							
Associate	22	40.7	20	65,000	75,000	85,000	78,700
Staff Attorney	13	24.1	6	50,000	69,180	75,000	72,060
Law Clerk	14	25.9	9	39,000	45,500	60,000	50,562
Paralegal	3	5.6	.	.	.	.	.
Administrative	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	1	0.8	.	.	.	.	.
E South Central	2	1.7	.	.	.	.	.
Mountain	2	1.7	.	.	.	.	.
Pacific	113	95.0	58	50,000	64,180	75,000	65,211
Non US locations	1	0.8	.	.	.	.	.
Subtotal	119	100.0					
Location of Jobs:							
In-State	113	95.0	58	50,000	64,180	75,000	65,211
Out of State	6	5.0	5	37,000	40,000	75,000	65,400
Subtotal	119	100.0					
# States and Territories w/Employed Grads:							
	6	.	.	.	.	.	.
Total	6	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	2.6
Job fair/consortia	1	0.9
Job Posting in CSO	19	16.4
Job posted online or in print	8	6.9
Return to Prior Job	16	13.8
Referral	32	27.6
Start own practice	4	3.4
Self-initiated/letter	16	13.8
Spring OCI	1	0.9
Temp Agency	2	1.7
Other	14	12.1
Subtotal	116	100.0
Timing of Job Offer		
After Bar Results	43	36.1
Before Graduation	31	26.1
Before Bar Results	45	37.8
Subtotal	119	100.0
Search Status of Employed Grads		
Seeking a different job	53	46.9
Not seeking a different job	60	53.1
Subtotal	113	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	4	2	2	5
Business	14	14	.	7
Judicial Clerk	.	.	.	1
Private Practice	47	46	.	7
Government	10	10	.	6
Public Interest	7	4	3	10
Total Reported	82	76	5	36
Total Number of Jobs Reported as Funded by Law School				
	19	.	.	.
Total Reported	19	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.2
Job listing	3	33.3	2	9.5	0	0	6	13.3
Pre-law school employer	1	11.1	8	38.1	0	0	5	11.1
Referral from friend	4	44.4	4	19.0	0	0	13	28.9
Letter/self-initiated	0	0	0	0	1	100.0	8	17.8
Temp agency or legal search	0	0	2	9.5	0	0	0	0
All other	1	11.1	5	23.8	0	0	12	26.7
TOTAL	9	100.0	21	100.0	1	100.0	45	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	13.3	0	0	3	2.6
Job listing	1	12.5	4	26.7	3	17.6	19	16.4
Pre-law school employer	1	12.5	0	0	1	5.9	16	13.8
Referral from friend	5	62.5	2	13.3	4	23.5	32	27.6
Letter/self-initiated	0	0	3	20.0	4	23.5	16	13.8
Temp agency or legal search	0	0	0	0	0	0	2	1.7
All other	1	12.5	4	26.7	5	29.4	28	24.1
TOTAL	8	100.0	15	100.0	17	100.0	116	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
South Atlantic	Washington, DC	1	0.8
		<i>1</i>	<i>0.8</i>
E. South Central	Mississippi	1	0.8
	Tennessee	1	0.8
		<i>2</i>	<i>1.7</i>
Mountain	Nevada	1	0.8
	New Mexico	1	0.8
		<i>2</i>	<i>1.7</i>
Pacific	California	113	95.0
		<i>113</i>	<i>95.0</i>
Non US locations	Non U.S. locations	1	0.8
		<i>1</i>	<i>0.8</i>
<i>TOTAL</i>		<i>119</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.9
Burlingame	1	0.9
Concord	2	1.8
Fairfield	1	0.9
Glendale	1	0.9
Hayward	1	0.9
Newport Beach	2	1.8
Oakland	14	12.4
Other/unknown California	13	11.5
Palo Alto	1	0.9
Redwood City	3	2.7
Sacramento	3	2.7
San Francisco	56	49.6
San Jose	6	5.3
Santa Ana	1	0.9
Santa Barbara	1	0.9
Santa Rosa	1	0.9
Sunnyvale	1	0.9
Vallejo	2	1.8
Walnut Creek	2	1.8
	113	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	44.4	5	55.6	9	100.0
Business	15	71.4	6	28.6	21	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	43	79.6	11	20.4	54	100.0
Government	13	81.3	3	18.8	16	100.0
Public interest	9	52.9	8	47.1	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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